

Building Safety and Security Policy – Final 3/6/2024

Beit Am is an open, welcoming place. However, we acknowledge that antisemites or other dangerous individuals may wish us harm. With this in mind, Beit Am has implemented the following policy for building security.

Exterior Doors

- Unattended exterior doors must be closed and locked.
- If an exterior door is propped or held open, it must be attended by someone who is prepared to be alert and close it against an intruder if necessary. Preferably this person will have had training in situational awareness, being a greeter/usher, and countering an active threat, as well as the Beit Am Emergency Plan. (See training list below.)

Regularly Scheduled Events

Regularly scheduled events recur on a regular basis and are listed on the Beit Am calendar. They include religious services and Beit Midrash.

- All services and Beit Midrash classes must have at least one designated, trained greeter to admit people who do not have access codes to the building. This greeter can be a service attendee, a parent, or another volunteer.
- Greeters must have had the required training, and it is preferable that they have additional training as applicable (see training list below).
- Persons unknown to the greeter should be welcomed and engaged in polite conversation to get a sense of why they are there and how they heard about Beit Am, the event, etc., to assess if they are a threat.
- There should be at least two greeters and preferably more for all High Holiday services, as well as other events where a large attendance is expected. BASS recommends defining “large” as having 50 or more attendees.

Non-Regularly Scheduled Events

Non-regularly scheduled events are events that do not occur on a regular schedule, such as bnei mitzvah ceremonies, concerts, plays, lectures, community seders, or Hanukkah parties.

- Organizers of events that are not regularly scheduled must work with the BASS to identify trained greeters for the duration of the event. There should be at least two greeters and preferably more for a large event.
- Organizers must contact the BASS to obtain trained greeters at least three weeks prior to the event.
- Organizers or another designated individual must have an access code and be trained in arming and disarming the Beit Am alarm system (See also the Beit Am Building Use Policy.)
- Organizers must communicate to the BASS if the event has been advertised outside of Beit Am

All Scheduled Events

- Before event begins, leader will read a statement explaining exits, safe rooms and first aid.

Outside Security

All High Holiday services and any Beit Am event estimated to have 100 or more attendees, or at discretion of the BASS/security experts require either professional hired security or volunteers from the Benton County Reserve Deputies.

Training

The table below indicates the training recommended and required for Beit Am Greeters, members and staff. Training is available through the BASS, the Secure Community Network, or, for CPR training, the local fire department. There is a charge for the latter. Beit Am staff will be reimbursed by Beit Am for CPR training.

Training Name	Greeter Volunteers	Staff	All Members
Beit Am Emergency Plan	Required	Required	Recommend
Greeter-Usher Training	Required	Recommend	Recommend
Countering Active Threat	Required	Required	Recommend
Situational Awareness	Required	Recommend	Recommend
First Aid/ CPR	Recommend	Required	Recommend
Stop the Bleed	Recommend	Recommend	Recommend

Approved by the Beit Am Board March 6, 2024