

SUPPORT AGAINST ANTISEMITISM COMMITTEE (SAAC) CHARTER

Purpose

The purpose of the SAAC is to:

- Provide a safe space for members to share experiences with antisemitic discrimination or harassment, whether at work, at school, or in the community
- Provide resources to report discrimination, harassment, or other illegal activity
- Provide guidance as to the best reporting mechanism, whether a school administration, a bias hotline, a local elected representative, or law enforcement
- Provide practical support to members who do not wish to deal with the situation alone, such as accompanying an individual to meet with appropriate officials, or writing a letter to such
- Facilitate Beit Am being an official voice for any Jew in our community facing antisemitism by recommending actions to the Beit Am Board and proceeding with Board-approved action
- Write letters to the editor or opinion pieces if appropriate with Beit Am Board approval to publicize challenges faced by the local Jewish community

Scope

It is understood that this Committee is not empowered to speak for Beit Am and will not use its name or logo without permission.

Guidelines

Committee members shall keep apprised of antisemitic trends and incidents by consulting appropriate organizations and receiving updates from the Security Community Network (SCN).

Meeting and Reporting

The Committee will meet every 3 months (four times a year) or more frequently and/or on short notice, if necessary. The Committee will report annually or more often, as requested by the Board. The Committee will maintain a record of its meetings, as well as details of activities in which it plays a part. Any decision-making will be done by consensus. If consensus cannot be reached, the Committee may seek advice from the rabbi or the Board, as appropriate.

Committee Membership

The Committee shall comprise a chair and at least three other members; the chair will be appointed by the President, and the chair shall appoint Committee members with the approval of the President. The Beit Am rabbi shall serve as an ex officio member and make regular, periodic contact with the Committee chair. Committee members must be members of Beit Am.