

Our Beit Midrash Community

We come together at Beit Midrash as young people, teachers and families to learn and grow individually and as a *kehillah kedosha* (holy community) where we all experience *kavod ha-briot* (respect for human dignity).

We view each other as *b'tzelem elohim* (made in the image of the Holy) and practice treating each other with *gemilut chasadim* (loving kindness). Our community is a place where everyone has a chance to express themselves, be listened to, ask for help, dive deeply into *talmud torah* (Jewish learning), and feel physically and emotionally safe.

We value:

Feeling safe בטיחות *b'tichut*

Being kind טוֹן *chesed*

Taking responsibility אחריות *acharayut*

We practice *teshuvah* (returning to how we want to be) through restorative practices that nurture *shelemoot* (wholeness), belonging, and learning.

Beit Midrash leadership will provide teachers with tools and strategies to guide students through conflict using principles of restorative justice. Teachers and leadership will work with students and parents to restore a safe, kind, and responsible environment, with the goal of preserving every student's dignity and building safety and trust in the community. Through this approach, we aim to nurture young people who create and contribute to strong, healing and whole-ing communities, throughout their lives.

Students, teachers, *madrichim*, parents/guardians, and volunteers are all encouraged to bring concerns to the Beit Midrash Director, Rabbi, or the Diversity Equity and Inclusion or Youth Education Portfolio holder, in order to build our community of friends and learners.